**Busy Bees**

**Anti-Bullying Policy**

**Overall Aim: Busy Bees will provide a safe, caring environment in which all children will enjoy and are free from the fear of being bullied. Bullying in any form, physically or emotionally and racially will not be tolerated.**

**Definitions of Bullying**

**Physical: Pushing, hitting, kicking, biting or acts of other violence against another child.**

**Psychological: A sort of behaviour likely to in sense fear into another child.**

**Emotional: being unkind, excluding a child from an activity, and making them feel ‘left out’.**

**Verbal: Name calling, threatening and abuse behaviour to another child.**

**Any child who is a victim of bullying will be dealt with in a sympathetic manner. If bullying in any way is suspected or reported the incident will be dealt with immediately by the manager. A clear account of the report will be logged and all staff will be informed, so the situation is clearly monitored. Parents of both parties will be informed.**

**Prevention of Bullying**

**Staff at Busy bees will ensure that they:**

* **Encourage positive behaviour**
* **Encourage children to be kind to one another.**
* **Encourage children to tell an adult if they are upset by another child’s actions or words.**

**Reference to other policies**

* **Safeguarding & Child Protection**
* **Equal Opportunities/inclusion policy**
* **Promoting Positive Behaviour Policy**

**Review Date: January 2016**

**Signature: Ruth Lily**